



Scientist in the Immunology Laboratory F/M

We are seeking a laboratory scientist to join the Immunology group in Montpellier, within Biomarkers & Clinical Bioanalyses (BCB), a global department within the Translational Medicine and Early Development unit (TMED) of Sanofi. BCB is a global group that plays a critical role in the development of new drugs, contributing to bioanalytical strategy and translational support from nonclinical to clinical. The immunology group is considered as a Centre of Excellence (CoE) which provides data and expertise in Flow Cytometry (FCM) & immunology to support pre-clinical and clinical projects of our portfolio.

Responsibilities

- In his/her work, the appointed candidate will have to set up FCM panels in order to record, analyze and interpret FCM's data to support Pharmacodynamic (PD) assessments or/and contribute to toxicological evaluation.
- In the daily laboratory work, the candidate should demonstrate knowledge and skills in solving scientific problems, and to troubleshoot.
- Apart from being responsible for studies appointed to him/her, he could also be a window person interacting with study monitors, project teams to ensure that study phases are conducted in a timely manner to the highest quality standard, as well as providing scientific guidance on these topics.
- He/she will be the main point of contact for all study phases conducted under his/her responsibility and will work with outsourcing operational group and CROs in order to transfer and manage external analyses efforts when necessary.
- The individual in this position will support multiple projects and collaborate transversally with colleagues across the globe.
- This position will work taking in account timelines, project milestones, as well as preparing reports suitable for regulatory submission, mainly to support clinical development.

Education and experience

- Master.Sc. with 3-5 years of relevant experience. Degree should be in Immunology and/or Flow Cytometry.
- The ideal candidate would be an experienced scientist (3-5 years) with a proven track record in immunology, using Flow Cytometry and performing immuno-phenotyping analyses, as well as setting up assays such as Receptor Occupancy quantification or Cell-Based Assays. **(Please make sure your attached CV or workday profil contains a paragraph describing your technical expertise/know how in Flow Cytometry&Immunology).**
- Experience/knowledge in the regulatory landscape related to GCP/GCLP knowledge, as well as in relevant guidance documents (FDA/EMA/ICH, etc.) would be considered as a plus.

Specific skills and competencies

- This position requires a highly motivated, creative, and autonomous individual capable of collaborating within, and across teams. Strong verbal and written communication skills are also required.
- English thorough knowledge, both spoken and written is mandatory.
- The candidate should have theoretical & experimental experience using flow cytometers, setting FCM panels and performing immunophenotyping analyses.
- Additional experiences such as knowledge of cell culture techniques and electronic data management would be a plus. The Immunology group work in France, so French will be considered as a plus.

Others

- Very good communication skills, Team player, enthusiastic, proactive,
- Attention to detail and quality of work,
- Well organized, able to work in a complex fast-changing environment, accurate in execution and reporting,
- Able to influence/coach others inside and outside the direct environment,
- Able to work in autonomy, implementing/optimizing novel processes/workflows,

Location information

The position will be in Montpellier (South of France, near the Mediterranean Sea)

To apply, please provide your resume in PDF or WORD Format on Sanofi Careers site : [Scientist in the Immunology Laboratory F/M \(myworkdayjobs.com\)](https://myworkdayjobs.com/Sanofi/Scientist-in-the-Immunology-Laboratory-F-M)

Le contenu du poste est libellé en anglais car il nécessite de nombreuses interactions avec nos filiales à l'international, l'anglais étant la langue de travail.